

HYDRO HOLDING SPA (GROUP)

Italy | Manufacture of general-purpose machinery

Company size: **M** | Assessment scope: **Group**

Overall score

73/100

Percentile

95th



Scorecard

Publication date: 7 Aug 2024 Valid until: 7 Aug 2025

Overall score

Percentile

95th

73/100



Environment

Medium impact on score



Labor & Human Rights

High impact on score



Ethics

Low impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

70/100

Environment | Policies

High impact on score

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Environmental policy on product use

Standard policy on a majority of environmental issues

Environmental policy on water

Environmental policy on materials, chemicals & waste

Improvement areas

Medium priority Inconclusive documentation for policies on product end-of-life

Low priority Inconclusive documentation for policies on air pollution

Low priority No quantitative target on environmental issues

Environment | Endorsements

Low impact on score

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures High impact on score

● 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Use of eco-friendly or bio-based input materials
Environmental emergency measures in place
Internal sorting & disposal of waste according to waste streams
Design aimed at reducing resource input required for product use
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Use of recovered input materials
Specialized treatment and safe disposal of hazardous substances
Actions or training to raise employee awareness on waste reduction & sorting
Purchase and/or generation of renewable energy
Other actions to reduce environmental impacts from product and packaging end-of-life

Improvement areas

Medium priority No information on measures regarding water management
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Environment | Certifications Medium impact on score

● 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Medium impact on score

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting in accordance with GRI Universal Standards
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority No information on reporting on total weight of air pollutants

Low priority No information on reporting on total amount of water recycled and reused

Low priority Declares reporting on the percentage of WEEE collected out of total EEE placed on the market, but no supporting documents available

Low priority Declares reporting on total weight of waste recovered, but no supporting documentation available

Low priority No information on reporting on total water consumption

Environment | 360° Watch High impact on score

● **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

31 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 31 Jul 2024 to 31 Jul 2029

Labor & Human Rights High impact on score ● **80**/100

Labor & Human Rights | Policies High impact on score

● **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Medium priority Inconclusive documentation for policies on child labor, forced labor & human trafficking

Medium priority Inconclusive documentation for policies on social dialogue

Low priority No quantitative target on labor and human rights issues

Low priority No quantitative target set on living wage

Labor & Human Rights | Endorsements Low impact on score

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures High impact on score

● 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Health care coverage of employees in place

Provision of skills development training

Collective bargaining agreement on working conditions

Collective bargaining agreement on diversity, discrimination and/or harassment

Grievance mechanism on discrimination and/or harassment issues

Collective bargaining agreement on career management & training

Employee representatives or employee representative body (e.g. works council)

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Process in place to prevent the retention of employee identification documents

Employee health and safety emergency action plan

Actions to address stress and psychological wellbeing in the workplace

Actions to prevent noise exposure

Equipment safety inspections or audits

Flexible organization of work (eg. remote work, flexi-time)

Training of employees on health and safety risks and best working practices

Collective bargaining agreement on employees' health & safety

Employee health & safety risk assessment

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Age verification of candidates before hiring

Regular employee health check-up

Complaints procedure in place for employees to report on occupational health and safety issues

Actions to control hazardous substance exposure

Improvement areas

Low priority Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications **Medium** impact on score

● 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting **Medium** impact on score

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

Reporting in accordance with GRI Universal Standards

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Comprehensive reporting on labor and human rights issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women at top management level

Improvement areas

Low priority Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch High impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Hydro Holding 8-hour strike [IT]

cislmetropolitana.bo.it | 28 Nov 2022

Eight-hour strike at Hydro Holding in Castello d'Argile (Bo), a leading company in the production of hydraulic fittings, in the assembly of flexible hoses and shaped rigid pipes, proclaimed by Fim Cisl for today, Monday 28 November, to protest against the company's decision to interrupt negotiations on the second-level supplementary contract.

360° Watch

Impact on Score

Severity

Neutral

valid from 1 Nov 2022 to 1 Dec 2027



No records found for this company on Compliance Database

31 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 31 Jul 2024 to 31 Jul 2029

Ethics Low impact on score 80/100

Ethics | Policies High impact on score

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements Low impact on score

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures High impact on score

● 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Awareness training performed to prevent corruption

Improvement areas

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications Medium impact on score

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Medium impact on score

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Reporting in accordance with GRI Universal Standards

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Ethics | 360° Watch High impact on score

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

31 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 31 Jul 2024 to 31 Jul 2029

Sustainable Procurement Low impact on score ● 50/100

Sustainable Procurement | Policies High impact on score

● 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements Low impact on score

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures High impact on score

● 25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Formal assessment of suppliers' progress with regards to REACH requirements

Supplier sustainability code of conduct in place

Improvement areas

High priority No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium priority No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications Medium impact on score

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Medium impact on score

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Reporting in accordance with GRI Universal Standards

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

High priority No conclusive reporting on sustainable procurement issues

Sustainable Procurement | 360° Watch High impact on score

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

31 Jul 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 31 Jul 2024 to 31 Jul 2029

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